Corporate Overview

JSI (www.jsitelecom.com) is a privately owned company, comprised of over 380 employees in offices located in Canada, US, Germany and Australia.

JSI was founded in 1979, and has an excellent track record as a highly successful and profitable company with a reputation for exceeding customer expectations. Our customer base and long-term partnerships have allowed us to be become recognized leaders in designing and developing acquisition, collection, and analysis solutions for the law enforcement and intelligence communities. JSI's 4Sight suite of products offers versatile solutions for data management and allows our customers to combine any number of disparate data sources into a highly intuitive and visually focused platform.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), JSI will provide accommodation accessible formats and communication supports for the interview process upon request.

This position is located in our Ottawa, Ontario office and reports to the Manager, Global Training and Documentation.

Instructional Designer

This role would require you to collaborate with project team members, colleagues and subject matter experts to meet customer requirements, project schedules, instructional design standards and eLearning best practices to develop storyboards that are outsourced for eLearning production.

Responsibilities

- Create engaging learning activities and compelling course content in the form of storyboards, presentations, worksheets, job aids, assessments and evaluations.
- Analyze and apply trends and best practices in learning technologies and instructional design
- Devise modes of assessment, such as tests or quizzes, to measure the effectiveness of the course
- Maintain project documentation and course folders
- Redesign existing courseware into modular format that is conducive to online learning programs.
- Recommend changes to existing courses, including technology or instructional methods.
- Share information and expertise with project team members and colleagues as appropriate to improve the design and development processes.
- Work directly with an outsourced vendor to produce draft and final versions of each eLearning course.

Knowledge & Experience & Education

- 5 years' experience in instructional design
- In-depth knowledge of learning theories and instructional design models
- Lesson and curriculum planning experience
- Visual design skills (Dreamweaver, Photoshop, Illustrator) are considered an asset
- Ability to write effective copy, instructional text, audio and video scripts
- A degree in instructional design, educational technology or similar relevant field an asset

Qualifications & Personal Attributes

- Technical Aptitude - Ability to comprehend complex technical topics and specialized information and a keen eye for developing with accessibility standards in mind.
- Active Listening - Ability to actively attend to, convey, and understand the comments and questions of others.
- Innovative - Ability to look beyond the standard solutions.
- Training - Ability to develop a particular skill in others to bring them up to a predetermined standard of work performance.
- Interpersonal - Ability to get along well with a variety of personalities and individuals.

If you are interested in applying for this position, please submit your cover letter and resume to HR@jsitelecom.com.